



Table Mountain Casino

8184 Table Mountain Road
P.O. Box 445
Friant, CA 93626
Phone: (559) 822-7777 extension 7500
Fax: (559) 822-7100
Website: www.tmcasino.com
Email: jobs@tmcasino.com

APPLICATION FOR EMPLOYMENT

Human Resources Personnel Only

Position Offered: _____ Department #: _____

Shift Assigned (Please check one): Day Swing Grave

Gaming License #: _____ Rehire: Yes No

Notes: _____

PERSONAL INFORMATION:

**Please print all information requested.
Please use black or blue ink only.

Name: _____ Phone #: _____
Last First Middle

Address: _____
Apt # City State Zip Code

List position(s) applied for: 1) _____ 2) _____

Referred by: _____ Wage/Salary Desired: \$ _____

Date Available: ____/____/____ Shift Preferred: Day Swing Grave Any

Have you ever been employed with Table Mountain Rancheria or Table Mountain Casino? Yes No

If yes, when and what was your position? _____

Are you a member of a Federally-Recognized American-Indian Tribe? Yes No

If yes, name and State of Tribe: _____ Tribe ID# _____

Are you related to a Table Mountain Rancheria Tribal Member, an employee working at Table Mountain Rancheria or Table Mountain Casino? Yes No

If yes, to whom? 1. _____ Relationship: _____

2. _____ Relationship: _____

Failure to complete this section to the best of your knowledge may warrant a removal of your application from the review and/or hiring process.

Do you currently have any physical condition(s) which may limit your ability to perform the job duties which you are applying for? Yes No

If yes, please describe: _____

Are you at least 18 years of age or older? Yes No

If selected for a position at Table Mountain Casino, are you able to provide proof of documentation that you are legally eligible to work in the United States? Yes No

In order to be issued a Gaming License, Table Mountain Tribal Gaming Commission conducts a thorough background check on all applicants. Failure to disclose accurate information will result in an immediate denial of employment and future consideration.

Have you ever been convicted of, pleaded guilty to, or entered a plea of "no contest" to a felony? Yes No

If yes, please explain: _____

EDUCATION:

HIGH SCHOOL:

Name and Location: _____

Circle last year completed: 1 2 3 4 Diploma: Yes No GED: Yes No

COLLEGE, VOCATIONAL OR BUSINESS SCHOOL:

1. Name and Location: _____

Circle last year completed: 1 2 3 4 Diploma: Yes No Certification: _____

2. Name and Location: _____

Circle last year completed: 1 2 3 4 Diploma: Yes No Certification: _____

SPECIFY HOURS OF AVAILABILITY:

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday

List any languages (spoken or written) other than English: _____

Do you hold any special licenses and/or certification(s)? Yes No

If yes, please indicate license/certificate name, issuing agency, original date of issuance and date of expiration.

(Please attach copies of certification(s), if applicable) _____

EMPLOYMENT HISTORY: List employers, *starting with your current or most-recent employer.*

Attach additional work history sheet and current résumé, if needed. *Please go back ten (10) years, if applicable.*

1. Company Name: _____ Phone: () _____
Address: _____ Employed: _____ to _____
Position(s): _____ Salary/Hourly Wages: \$ _____
Supervisor's Name: _____ Reason for leaving: _____
Describe duties: _____

2. Company Name: _____ Phone: () _____
Address: _____ Employed: _____ to _____
Position(s): _____ Salary/Hourly Wages: \$ _____
Supervisor's Name: _____ Reason for leaving: _____
Describe duties: _____

3. Company Name: _____ Phone: () _____
Address: _____ Employed: _____ to _____
Position(s): _____ Salary/Hourly Wages: \$ _____
Supervisor's Name: _____ Reason for leaving: _____
Describe duties: _____

REFERENCES: Please list three (3) persons *not related to you* who have known you for at least one (1) year.

	<i>Name</i>	<i>Occupation</i>	<i>Phone</i>	<i>Years Known</i>
1.	_____	_____	() _____	# _____
2.	_____	_____	() _____	# _____
3.	_____	_____	() _____	# _____

DISCLAIMER

As part of the hiring process, Table Mountain Casino will be checking references. Table Mountain Casino may contact the references identified above as well as former employees. When we contact a reference, we ask a series of questions. They are about your personal background, education, work experience, character, and other work-related behaviors.

I understand that any misrepresentation or omission of facts is cause for immediate dismissal. If accepted for employment, I agree to abide by all policies and procedures. If employed, I understand that Table Mountain Casino is an "at-will employer" and I may be released of my duties, without prior notice or cause, by Table Mountain Casino or of my own accord. I understand that my employment is for no defined period of time; and if terminated, Table Mountain Casino is liable only for wages and benefits earned up to the date of termination. By signing below, I have read, fully understand and acknowledge the foregoing statement.

Signature: _____ Date: _____



IMPORTANT NOTICE TO ALL APPLICANTS

In order for Table Mountain Casino to consider you for employment, all requested information on this application **MUST** be completely filled out. Any unanswered sections may cause you to be denied for employment. Please read the following general information regarding Gaming Licenses and sign in the space provided below.

Thank you for your interest in employment with Table Mountain Casino.

GENERAL INFORMATION APPLYING FOR A GAMING LICENSE

Table Mountain Casino is required by the **Table Mountain Tribal Gaming Commission, Tribal-State Compact and National Indian Gaming Commission** to employ only those individuals deemed suitable to be issued a Gaming License under criteria established by the **Table Mountain Tribal Gaming Commission, Tribal-State Compact and National Indian Gaming Commission**. Background investigations must be conducted for the purpose of determining whether you are suitable for employment under the criterion. **Table Mountain Tribal Gaming Commission** is the tribal agency responsible for conducting background investigations and issuing this Gaming License. Should Table Mountain Casino employ you, ***your employment will be based upon the successful completion of a background investigation and issuance of a Gaming License.***

While you are being considered for a position at Table Mountain Casino, you will be scheduled to attend a Gaming orientation. Please arrive promptly, or a few minutes earlier, for your scheduled appointment. It is estimated that the orientation meeting will take approximately one (1) hour. Please plan accordingly as early dismissal will not be allowed. Gaming orientation is the first step in the process towards receiving your Gaming License.

At the orientation, you will receive a Gaming License application packet (**Personal History Statement**) and other pertinent information regarding the licensing process. This application packet is required by the **Table Mountain Tribal Gaming Commission, Tribal-State Compact and National Indian Gaming Commission** in order to determine your eligibility for employment. You are required to disclose all information requested on the **Personal History Statement**. Any attempt to conceal facts or circumstances that could hinder or impair the licensing process could be grounds for denial of a Gaming License. It is to your advantage to respond openly and honestly. Any negative factor in your background will be evaluated in terms of the circumstances and facts surrounding its occurrence as well as the degree of relevance to the job for which you are applying. For example, being fired from a job or having an arrest record is not in itself grounds for disqualification. During the investigation, a background technician will inquire into the facts surrounding such an occurrence. An evaluation by the Gaming Commission will then be made of the relevance surrounding the requirements of the job.

You will also be expected to complete a drug and alcohol test, which is required before the background investigation begins. Table Mountain Casino will cover the cost of the test. The testing facility will forward the results to the Gaming Commission and give you a receipt which you must bring to your appointment. You will also need to cover and obtain an H6 printout report from the Department of Motor Vehicles (DMV), which is available at a minimal cost.

To ensure that the process is completed in a timely manner, your cooperation is needed. The sooner you receive your temporary Gaming License, the sooner you will be able to start in your position.

Please be advised that if you fail to fully complete the application packet, the **Table Mountain Tribal Gaming Commission** has the right to refuse or deny a Gaming License based on the incompleteness of the **Personal History Statement** forms.

I have read, been given the opportunity to ask questions, fully understand and acknowledge the contents of this document.

Signature

Print Name

____/____/____
Date